



# EAST ALLEGHENY SCHOOL DISTRICT

Mr. Roger A. D'Emidio

Superintendent of Schools

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August 29, 2014

**VIA HAND DELIVERY AND CERTIFIED MAIL:**

Ms. Cheryl Ihnat, President  
East Allegheny Education Association  
1150 Jacks Run Road  
North Versailles, PA 15137

**Re: Request for Final Best Offer Arbitration**

Dear Ms. Ihnat:

The East Allegheny School District requests that the East Allegheny Education Association agree to nonbinding final best offer arbitration as provided by Act 88, 24 P.S. § 11-1125-A.

As you know, the District and the Association will be required to participate in nonbinding final best offer arbitration if – as the Association has threatened -- the teachers go on strike for as long as Act 88 allows. I ask that the Association avoid inflicting the difficulties and hardships that the District's students and parents will suffer by a prolonged teachers' strike by accepting the District's offer to participate in nonbinding final best offer arbitration now.

I look forward to the Association's response to the District's request.

Very truly yours,

A handwritten signature in black ink that reads "Roger A. D'Emidio".

Roger A. D'Emidio

cc: Pennsylvania Bureau of Mediation  
Pennsylvania Labor Relations Board